

Bringing new value to society with +TAKUMA

Founder Tsunekichi Takuma invented the first boiler to be produced entirely in Japan by bringing expertise and technology to a product that had to be imported until that time.

By passing down this philosophy over time and augmenting it with Takuma's technology, we continue to create products with new value today.

Going forward, we will provide that value to customers through plants that take advantage of the proprietary technologies we have developed since our founding in areas such as combustion, waste treatment, and water treatment.

Contents

(Cover: Imabari City Waste Management Center)

3	Message from Top Management	51	Human Rights and Labor Practices Respect for Human Rights and the Abolition of Discrimination / Working with Our Employees Efforts for Occupational Safety and Health
7	Takuma Group 12 th Medium-Term Management Plan — An Overview	57	The Environment Basic Environmental Policy / Environmental Management Takuma's CO ₂ Reduction Technologies Environmental Reporting
12	12 th Medium-Term Management Plan and CSR Topics	61	Fair Business Practices Compliance & CSR Promotion Education / Compliance Measures CSR Awareness Survey / In-house Reporting System / Material Procurement Policy
17	Corporate Information	63	Consumer Issues Activities Involving Product Quality
19	History	65	Participation in the Community
21	The Takuma Group Network	66	Contribution to Society
23	Feature: "The King of Boilers" Tsunekichi Takuma and His Company	67	Financial Data
29	Introduction to Takuma's Businesses 1. Municipal Solid Waste Treatment Plant Business 2. Energy Plant Business 3. Water Treatment Plant Business 4. Activities of Our Overseas Business	73	Outside Expert Opinion Outside Expert Opinion Response to the Outside Expert Opinion / Takuma Corporate Profile & CSR Report 2017 Questionnaire Survey Results / Editorial Policy
41	CSR Activities for the Future CSR Activities for the Future Group Company CSR Topics		
45	Corporate Governance Corporate Governance Internal Control / Compliance & CSR Promotion Structure Risk Management Structure Business Continuity Plan (BCP) / IR Activities Directors and Executive Officers		

