

Takuma Provides New Value for Society in the Environmental and Energy Fields.

Takuma develops a variety of technologies around a core set of combustion technologies, including waste treatment and water treatment components.

Our businesses in the environmental and energy fields are dedicated to resolving environmental issues such as global warming and to helping achieve a recycling-oriented society.

At Takuma, our mission is to pursue technologies for coexisting in harmony with nature in order that humankind and the Earth might enjoy a truly rich and fulfilling future.

Municipal solid waste treatment plants

We support the realization of a recycling-oriented society using advanced waste treatment technologies that meet the needs of local communities.



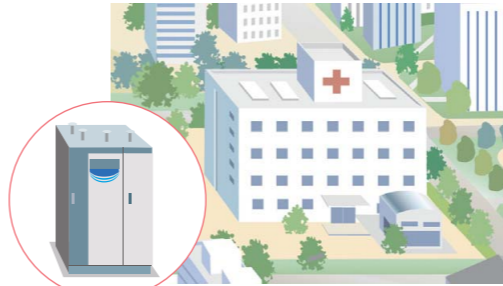
Energy plants

Takuma's core technologies are utilized in various types of boilers such as biomass fuel boilers as well as total systems.



General-purpose boilers

As the convergence of Takuma combustion technologies, our boilers are a reliable brand that has earned the support of a wide range of industries.



Industrial waste treatment plants

Using advanced incineration technologies, we can even treat toxic substances suitably and we are supporting the environmental protection efforts of industry.



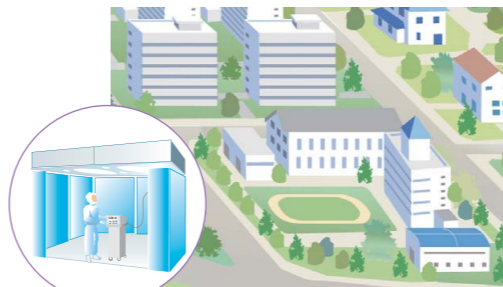
Water treatment plants

We are working to purify wastewater with a holistic perspective through a "dialogue with water."



Air-conditioning equipment and clean systems

We provide comfortable, clean environments to customers in the semiconductor industry as well as locations such as universities, research institutions, and hospitals.



Contents

Message from Top Management	3
Takuma Group 11th Medium-Term Management Plan — An Overview	6
Corporate Information	9
The Takuma Group Network	11
Business Summary	13
Feature: Striving to Coexist with Local Communities	
DBO projects	
① Kurume High Trust Co., Ltd.	17
② Hokutan High Trust Co., Ltd.	19
③ Suwako High Trust Co., Ltd.	21
Business Development	
1. Activities of Our Municipal Solid Waste Treatment Plant Business	23
2. Activities of Our Energy Plant Business	27
3. Activities of Our Water Treatment Plant Business	31
4. Activities of Our Overseas Business	33
5. Main Recent Projects	35
CSR Initiatives	
CSR Activities for the Future	
CSR Activities for the Future	39
Group Company CSR Topics	41
Group Company CSR Activities	43
Corporate Governance	
Corporate Governance	45
Internal Control /	
Compliance & CSR Promotion Structure	46
Risk Management Structure	47
Business Continuity Plan (BCP) / IR Activities	48
Directors and Executive Officers	49
Human Rights and Labor Practices	
Respect for Human Rights and the Abolition of Discrimination /	
Working with Our Employees	51
Efforts for Occupational Safety and Health	53
The Environment	
Basic Environmental Policy /	
Environmental Management	55
Takuma's CO ₂ Reduction Technologies	56
Environmental Reporting	57
Fair Business Practices	
Compliance/CSR Promotion Education /	
Compliance Measures	59
CSR Awareness Survey /	
In-house Reporting System /	
Material Procurement Policy	60
Consumer Issues	
Activities Involving Product Quality	61
Participation in the Community	63
Contribution to Society	63
Financial Data	65
Outside Expert Opinion / Takuma Corporate Profile & CSR Report 2016 Questionnaire Survey Results	
Outside Expert Opinion	75
Response to the Outside Expert Opinion / Takuma Corporate Profile & CSR Report 2016 Questionnaire Survey Results	76

