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(Stock Exchange Code 6013) June 25, 2025

To Shareholders:

Kunio Hamada President and CEO TAKUMA CO., LTD. 2-2-33, Kinrakuji-cho, Amagasaki, Hyogo, Japan

NOTICE OF RESOLUTIONS OF THE 121ST ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage. This is to notify you that the following matters were reported or resolved at the 121st Annual General Meeting of Shareholders of Takuma CO., LTD. held today.

Matters Reported:

Item No. 1: The Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements for the Company's 121st Fiscal Year (April 1, 2024 - March 31, 2025)

Item No. 2: The results of audits by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements for the Company's 121st Fiscal Year

The contents of the above-mentioned matters were duly reported.

Matters Resolved:

Proposal No. 1: Appropriation of Surplus

The appropriation of surplus was approved and resolved as originally proposed. As a result, the year-end dividend for the Company's 121st Fiscal Year was set at 39 yen per share.

Proposal No. 2: Election of Six (6) Directors (excluding Audit & Supervisory Committee Members)

As originally proposed, each of the following persons was elected to the position of Director (excluding Audit & Supervisory Committee Members):

Messrs. Kunio Hamada, Hiroaki Nanjo, Tsuyohito Nishiyama, Hideki Takeguchi, Koji Tanaka, and Hiroshi Oishi

All of them have assumed this position.

Proposal No. 3: Election of Two (2) Directors who are Audit & Supervisory Committee Members

As originally proposed, each of the following persons was elected to the position of Director who is an Audit & Supervisory Committee Member:

Mr. Keizo Masugi and Ms. Tomomi Fujita

All of them have assumed this position.

(End)

[REFERENCE]

The meeting of the Board of Directors of the Company, convened after this General Meeting of Shareholders, formally appointed the President and Representative Director, and new lineup of Directors (Member of the Board) of Takuma CO., LTD. is as follows;

Directors (excluding Audit & Supervisory Committee Members)

Representative Director Kunio Hamada

Director Hiroaki Nanjo
Director Tsuyohito Nishiyama
Director Hideki Takeguchi
Director Koji Tanaka

Director Hiroshi Oishi

In addition, the meeting of the Audit & Supervisory Committee of the Company, convened after this General Meeting of Shareholders, formally appointed the Director who is a Standing Audit & Supervisory Committee Member, and new lineup of Directors who are Audit & Supervisory Committee Members of Takuma CO., LTD. is as follows;

Directors who are Audit & Supervisory Committee Members

Director, Standing Audit & Supervisory Committee Member
Outside Director, Audit & Supervisory Committee Member
Masahiro Endo

(End)

Payment of Year-end Dividends

Please receive the year-end dividend for the 121st Fiscal Year (39 yen per share) in accordance with the enclosed "Receipt of Dividends" within the payment period (from June 26, 2025 to July 31, 2025).

If you have chosen to receive the dividend by a bank transfer, please refer to the "Statement of Dividends" and "Your Account Information to Receive Dividends" enclosed therein. If you have chosen the method of allocation in proportion to number of shares held, please refer to the "Statement of Dividends" and "How to Receive Dividends" enclosed therein.