



July 24, 2025

To whom it may concern,

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|----------------|--|
| Company name   | Takuma Co., Ltd.   |
| Representative | Kunio Hamada,<br>President and Representative Director<br>(Securities code: 6013; Prime of Tokyo Stock Exchange) |
| Inquiries      | Hiroshi Oishi,<br>Director & Managing Executive Officer,<br>Executive Manager of Corporate Services Division     |
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### **Notice Regarding Completion of Payment for Disposal of Treasury Stock as Restricted Stock Compensation**

Takuma Co., Ltd. (“the Company,” hereafter) announces that the payment procedures for the disposal of treasury stock as restricted stock compensation have been completed today, as per the resolution adopted at the Board of Directors’ meeting held on June 25, 2025. For details on this matter, please refer to the “Notice Regarding Disposal of Treasury Stock as Restricted Stock Compensation” dated June 25, 2025.

#### Summary of the Disposal of Treasury Stock

|   |   |  |                          |
|---|---|--|--------------------------|
| (1) Type and number of shares for disposal  | The Company’s common stock: 69,459 shares   |  |                          |
| (2) Disposal price  | 2,005 yen per share   |  |                          |
| (3) Total disposal amount   | 139,265,295 yen   |  |                          |
| (4) Disposal recipients and the number thereof, and number of shares for disposal | The Company’s Board of Directors (excluding Audit and Supervisory Committee members or outside directors) |  | 6 persons 27,908 shares  |
|   | The Company’s executive officers  |  | 9 persons 15,984 shares  |
|   | The Company’s associate officers  |  | 6 persons 3,156 shares   |
|   | Directors of subsidiaries of the Company  |  | 33 persons 22,411 shares |
| (5) Disposal date   | July 24, 2025   |  |                          |