

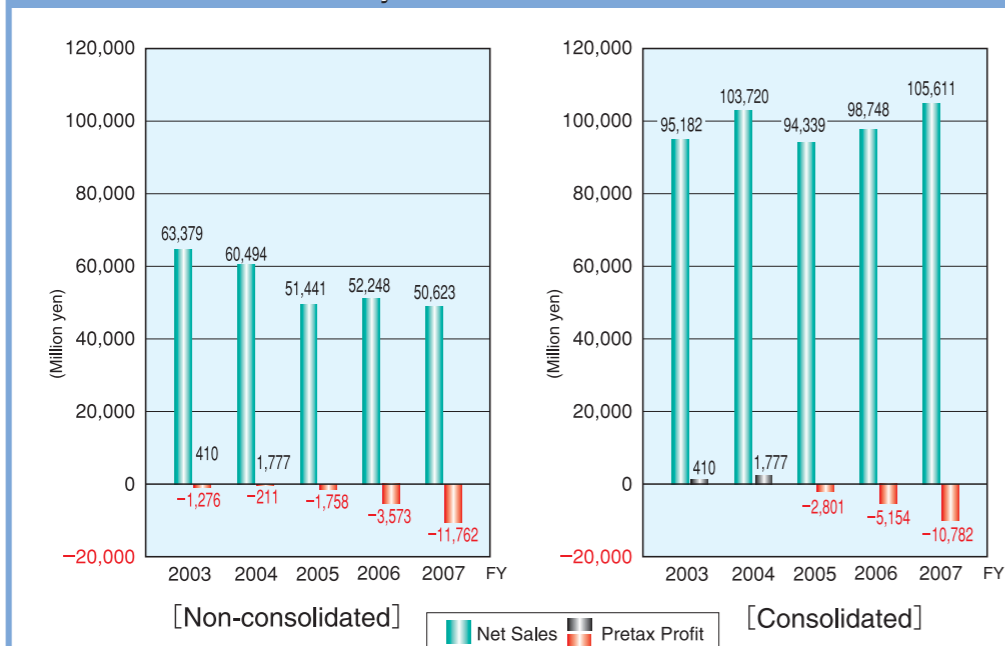
# Company Outline

Company Name: Takuma Co., Ltd.  
 Head Office: 2-2-33 Kinrakuji-cho, Amagasaki, Hyogo 660-0806, Japan  
 Date Established: June 10, 1938  
 Representative Director: Hajime Tejima, President and CEO  
 Capital: 13,367,457,968 yen (as of March 31, 2008)  
 Number of Employees: 683 (as of March 31, 2008)  
 Business Description: The design, construction and superintendence of a wide variety of boilers, plant machineries, pollution prevention plants, environmental equipment plants, and heating and cooling equipment and feedwater/drainage sanitation equipment and facilities  
 The design, construction and superintendence of civil, architecture and other works  
 Major Offices: Head Office (Hyogo Prefecture), Osaka Office (Osaka City), Tokyo Office (Chuo Ward, Tokyo), Hokkaido Branch (Sapporo City), Tohoku Branch (Sendai City), Chubu Branch (Nagoya City), Hokuriku Branch (Kanazawa City), Kyushu Branch (Fukuoka City), Taipei Branch (Taiwan), London Branch (United Kingdom)  
 Factory: Harima Factory (Hyogo Prefecture)

- ISO9001 certified : Head Office, Osaka Office, Tokyo Office, other branches in Japan, Harima Factory
- ISO14001 certified : Harima Factory

Main Group Companies: Nippon Thermoener Co., Ltd., Takuma Technos Co., Ltd., Sun Plant Co., Ltd., Takuma Engineering Co., Ltd., Central Conveyor Co., Ltd., Dan-Takuma Technologies Inc., Takuma Plant Co., Ltd., Takuma System Control Co., Ltd., Hokkaido Sanitary Maintenance Co., Ltd., Takuma Technos Hokkaido Co., Ltd., Kyoritsu Setsubi Co., Ltd., Kankyo Sol-Tech Co., Ltd., Energy Mate Co., Ltd., New Environmental Energy Co., Ltd., Biopower Katsuta Co., Ltd., Nagaizumi High Trust Co., Ltd., Fujisawa High Trust Co., Ltd., Tochigi High Trust Co., Ltd., Katsuta Co., Ltd., Campo Recycle Plaza Co., Ltd., R.B.N. Co., Ltd., Midac Fujinomiya Co., Ltd., KAB Takuma GmbH (Germany), Bioener ApS (Denmark), Taiden Environtech Co., Ltd. (Taiwan), SIAM TAKUMA Co., Ltd. (Thailand)

## Profit and Loss Summary



# Corporate Governance

With the aim of expediting decision-making procedures, as well as clarifying where responsibility lies during business management, the Company introduces a corporate officer structure whereby corporate officers are appointed as responsible officials who have been delegated to perform the company operations. A board of directors is a body to supervise its business operations performed by the President and corporate officers, while engaging in decision-making concerning the important issues involved in business management, as well as the issues required by laws and ordinances. In addition, the Company also has an executive execution committee, led by the chief operating officer as chairman, which is a body to accurately transmit resolutions made by the board of directors, as well as important issues concerning the implementation of business operations, while also deliberating important issues discussed at the board meeting, as well as the implementation of other business affairs.

As for the auditing structure, the Company introduces an auditor system whereby three auditors (two of whom external) provide services for the accounting and business operation audits. The auditors attend important meetings, including the board of directors and the executive execution committee, where they deliver remarks as needed and implement a rigid audit based on the terms of the implementation of business operations by the directors.

