

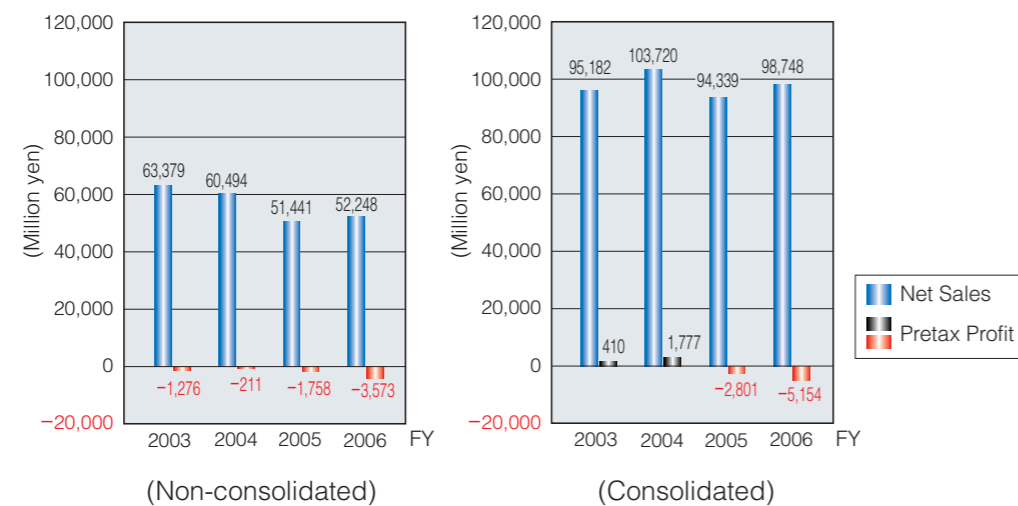
Company Outline

Company Name: Takuma Co., Ltd.
 Head Office: 2-2-33 Kinrakuji-cho, Amagasaki, Hyogo 660-0806, Japan
 Date Established: June 10, 1938
 Representative Director: Hajime Tejima, President and CEO
 Capital: 13,367,457,968 yen (as of March 31, 2007)
 Number of employees: 686 (as of March 31, 2007)
 Main Businesses: Manufacturers of Machinery and Building Contractors
 Major Offices: Head Office, Osaka Office (Osaka City), Tokyo Office (Chuo Ward, Tokyo), Chubu Branch (Nagoya City), Kyushu Branch (Fukuoka City), Hokkaido Branch (Sapporo City), Hokuriku Branch (Kanazawa City), Tohoku Branch (Sendai City), Taipei Branch (Taiwan), London Branch (United Kingdom)
 Factories: Harima Factory (Hyogo Prefecture), Kyoto Factory (Kyoto Prefecture)

- ISO-9001 certified: Head Office, Osaka Office, Tokyo Office, other branches in Japan, Harima & Kyoto Factories
- ISO-14001 certified: Harima and Kyoto Factories

Main Group Companies: Nippon Thermoener Co., Ltd., Takuma Technos Co., Ltd., Hokkaido Sanitary Maintenance Co., Ltd., Takuma Technos Hokkaido Co., Ltd., Sun Plant Co., Ltd., Takuma Plant Co., Ltd., Takuma Engineering Co., Ltd., Takuma System Control Co., Ltd., Central Conveyor Co., Ltd., Dan · Takuma Technologies Inc., Kyoritsu Setsubi Co., Ltd., Kankyo Sol-Tech Co., Ltd., Energy Mate Co., Ltd., New Environmental Energy Co., Ltd., Biopower Katsuta Co., Ltd., Nagaizumi High Trust Co., Ltd., Fujisawa High Trust Co., Ltd., Tochigi High Trust Co., Ltd., Katsuta Co., Ltd., Campo Recycle Plaza Co., Ltd., R.B.N. Co., Ltd., Midac Fujinomiya Co., Ltd., KAB Takuma GmbH (Germany), Bioener ApS (Denmark), Taiden Environtech Co., Ltd. (Taiwan), Siam Takuma Co., Ltd. (Thailand)

Profit and Loss Summary



Corporate Governance

The Company conducts managerial decision-making concerning important issues as well as the supervision of its business operations at a board of directors. Moreover, we established an executive execution committee, targeting opportunities to deliberate important matters concerning the conduct of affairs. This structure facilitates prompt and appropriate business judgment, as well as enabling business operations to be performed through deliberation by a collegial system at the business performing structure; centering on the President by appointing operating officers. In addition, the Company also has a board of auditors (a total of 3, including 2 external auditors). The Company implemented an organizational change in November 2006 in order to accelerate managerial decision-making, as well as enhancing its functions to meet changes in the business environment and instituted a divisional structure, in which each division is controlled under the direct jurisdiction of the President. With this reorganization, we aim to improve management transparency and health.

